
SAFEGUARDING

Safeguarding Statement

Our commitment to protecting people at risk

EFFECTIVE
17 May 2026
Subject to yearly legal review

ISSUED BY
Mothermind Limited

Our Commitment

Mothermind Limited is committed to safeguarding the welfare of adults and children who come into contact with our service. We recognise that the people we work with may be in vulnerable life stages, including pregnancy, loss, fertility treatment, and the transition to parenthood, and that safeguarding concerns can arise in any of these contexts.

We follow the principles set out in:

- **Care Act 2014** (adult safeguarding);
- **Working Together to Safeguard Children (2023)**;
- **The Children Acts 1989 and 2004**;
- **Mental Capacity Act 2005**;
- guidance from the **Royal College of Nursing**, **Royal College of Midwives**, and the **NMC Code**.

Who This Applies To

This Statement applies to:

- all Mothermind practitioners, employees, contractors, and volunteers;
- all employers and employees accessing Mothermind at Work;
- anyone else encountered through our service who may be at risk of harm.

What We Mean by Safeguarding

Safeguarding means protecting people's right to live in safety, free from abuse and neglect. This includes:

- physical, emotional, sexual, or financial abuse;
- domestic abuse and coercive control;
- neglect or self-neglect;
- exploitation (including modern slavery);
- safeguarding concerns relating to unborn babies, newborns, infants, and older children.

We recognise that the perinatal period is one of elevated risk for some safeguarding situations, including domestic abuse and maternal mental health crises.

Our Practitioners

All Mothermind practitioners:

- hold current registration with their UK professional regulatory body;
- are required to follow their professional code on safeguarding;
- receive ongoing safeguarding training appropriate to their role;

- have access to clinical supervision and a designated safeguarding lead;
- are required to escalate concerns in line with this Statement.

What We Do If We Have a Safeguarding Concern

If a practitioner identifies that an adult or child is at risk of harm, we will:

1. Take the concern seriously and prioritise the safety of the person at risk.
2. Discuss with the Mothermind safeguarding lead.
3. Where appropriate and safe to do so, discuss with the person concerned about their wishes.
4. Refer to relevant authorities (local authority safeguarding teams, the police, NHS services) where necessary.
5. Document the concern and actions taken in line with professional standards.

In situations of immediate danger, practitioners will contact emergency services without delay.

When We Will Share Information Without Consent

Wherever possible, we work transparently and seek consent before sharing information. However, we may share information **without consent** where:

- a person is at risk of serious harm;
- a child or vulnerable adult is at risk;
- it is required by law, court order, or our regulator;
- it is necessary to prevent or detect a serious crime.

We will tell the person concerned that we have done so wherever it is safe and reasonable to do so.

What This Means for Employers

Employers using Mothermind at Work should be aware that:

- our practitioners will act on safeguarding concerns according to their professional duty, regardless of employer preference;
- safeguarding disclosures may be made to authorities without informing the Employer;
- employers will not be told about individual safeguarding cases unless directly relevant to the workplace and lawful to disclose.

What This Means for Employees

If you tell a Mothermind practitioner something that raises a safeguarding concern, we will:

- listen and take you seriously;
- be honest with you about our concerns and the steps we may need to take;
- work with you to plan next steps wherever safely possible;
- only break confidentiality where necessary to protect you or someone else from serious harm.

You can read more about confidentiality and its limits in our [Privacy Notice](#) and [Employee Terms of Use](#).

Designated Safeguarding Lead

The designated safeguarding lead for Mothermind at Work is:

Darcey Croft

Consultant Midwife and Director

The safeguarding lead is responsible for:

- providing advice on safeguarding decisions;
- ensuring this Statement is followed;
- maintaining safeguarding records;
- reviewing this Statement annually.

Raising a Safeguarding Concern

If you have a safeguarding concern relating to anyone connected with Mothermind at Work, email **** or call [PHONE].

In an emergency, always call **999** first.

Whistleblowing

If you are concerned about practice within Mothermind itself, you can raise it confidentially through our internal channels. Concerns may also be raised externally with regulators or with **Protect** (the whistleblowing charity, protect-advice.org.uk).

Review

This Statement is reviewed annually or sooner if law, guidance, or practice changes materially.

Last reviewed: [DATE] Next review: [DATE + 12 months]

Version 1.0. Subject to legal and clinical governance review.